

Council Policy – Senior Employees

Responsible Directorate	Office of the Chief Executive Officer
Responsible Business Unit/s	Organisational Development
Responsible Officer	Manager Organisational Development
Affected Business Unit/s	Organisational Development

Objective

To designate a class of employees to be 'senior employees' of the Shire of Ashburton (Shire) pursuant to the *Local Government Act 1995* (the Act).

Scope

Applies to all employees designated by the Council to be senior employees.

Policy Statement

Designated senior employees

The Council, pursuant to section 5.37 of the Act, determines that the classes of positions with the title of

- Deputy Chief Executive Officer;
- Director;
- Chief Financial Officer; and
- Internal Auditor,

are designated as senior employees of the Shire.

Pursuant to section 5.37 of the Act, the CEO, with support from Organisational Development must ensure that whenever a senior employee is to be engaged or dismissed, that the statutory consultation with Council takes place.

Definitions

Nil

Relevant policies/documents

Council Policy – Appointment of Acting or Temporary Chief Executive Officer

Relevant legislation/local laws

Local Government Act 1995

Section 5.36(2)(a) Local government employees

Section 5.37 Senior employees

Office use only				
Relevant delegations	N/A			
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